


ENVIRONMENT		
	TITLE: Environmental Policy	
	EFFECTIVE DATE: April 1, 2023	No.: ENV-01
	PAGES: 2	REV LEVEL: 04

J2 Management Corp., inclusive of A.G. Simpson Automotive Inc., A.G. Simpson (USA) Inc., Tiercon Corp., Coplas Inc., and all other subsidiaries, collectively referred to as “J2”, is proud of its commitment to the environment, including our aggressive resource reduction initiatives.

As a responsible corporation, J2 recognizes its duty to undertake on its own, and to support others in actions to safeguard the environment, prevent pollution, and bring about improvements in environmental trends. We have developed this Corporate Policy to guide our operating plants in their environmental behaviors.

To integrate this policy with business processes, and in accordance with our Environmental Management System requirements, we are committed to lead, promote, and direct the organization to drive environmental and business benefits. We will achieve this by:

- (1) A commitment to compliance obligations and government policies as well as corporate and plant policies and procedures that affect business activities, including our commitment to striving for carbon neutrality by 2035;
- (2) Considering the needs and expectations of our neighbors and other interested parties;
- (3) Preventing pollution, which shall include, but not be limited to: sustainable resource management and waste reduction through the responsible application of reduce, reuse and recycle principles;
- (4) Improving water and energy efficiency and promoting responsible energy and water consumption practices throughout our organization through monitoring and initiatives to reduce consumption;
- (5) Taking actions that preserve water quality and air quality in the communities in which we operate;
- (6) Emphasizing responsible chemical management by limiting the use of harmful chemicals and substituting these chemicals wherever possible;
- (7) Embracing new and innovative technology to reduce energy use, reduce greenhouse gas emissions, and promote the use of renewable energy sources;
- (8) Identifying significant aspects of our operations, the assessment of risks and opportunities, and where practicable, minimize the potential for adverse effects;

ENVIRONMENT



TITLE: Environmental Policy

EFFECTIVE DATE: April 1, 2023

No.: ENV-01

PAGES: 2

REV LEVEL: 04



- (9) Optimizing the effectiveness and integrity of our environmental management system through open communications, comprehensive educational programs, and environmental audits;
- (10) Applying continuous measurements to monitor our progress against set targets and objectives, and review training, procedures and resources for continuous improvement of our environmental performance;
- (11) Developing an understanding among our employees and others who act on behalf of the Company, of their responsibilities and assigning the necessary authority to allow fulfillment of those responsibilities.

Each facility shall develop and implement site-specific goals, targets and activities for their operations consistent with the foregoing principles and obligations as well as performance monitoring mechanisms to drive and measure improvements.

Our goals will be accomplished by ensuring both product and processes are designed and implemented with attention to their impact on the environment. We will promote environmental awareness amongst our employees. Procedures and work instructions will be developed based on sound economically achievable technology and considerations of environmental and health impact. Continuous improvement is a major objective in our pollution prevention and environmental protection strategies.

J2 is committed to providing the necessary support to ensure the foregoing objectives and principles are met.

This policy is applicable to all J2 Management Corp. employees, its operations, and subsidiaries.

Approved By:	
 Joe Loparco Co-President	 Joe Leon Co-President
Effective Date: April 1, 2023	Number: ENV-01
Reviewed By: Environmental Team	Revision: 04