



ENVIRONMENTAL POLICY

Tiercon is a supplier to the automotive industry committed to the manufacture, coating and assembly of quality exterior decorative trim used as original equipment in the automotive markets.

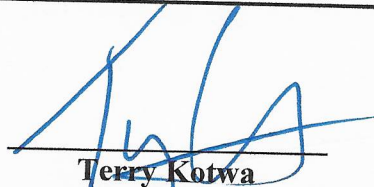
Tiercon is committed to the protection and preservation of the environment. We will assess, plan, construct and operate our facilities in compliance with all applicable environmental legislation, regulations, standards and other requirements.

Our goal is to prevent pollution at the source and to continually reduce our impact on the environment. We will develop and implement environmental programs reflecting the objectives and targets prescribed by senior management.

The manufacturing facility's management team, on an annual basis, shall review the environmental objectives and targets.

Our goals will be accomplished by ensuring both product and processes are designed and implemented with attention to their impact on the environment. We will promote environmental awareness amongst our employees. Procedures and work instructions will be developed based on sound economically achievable technology and considerations of environmental and health impact. Continuous improvement is a major objective in our pollution prevention and environmental protection strategies.

We will report regularly to Senior Management on our environmental status and perform regular audits to ensure compliance with applicable environmental legislation, regulations, standards and other requirements.



Terry Kotwa
Vice President and General Manager

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