



Feb 15, 2022

Attention: All Tiercon Corp. Contractors

Subject: Contractor's Environmental, Health and Safety Package

Tiercon Corp. endeavors to take every precaution reasonable to protect and promote the safety of our employees, visitors and contractors working on Tiercon property. Tiercon Corp. is also committed to the protection and preservation of the environment. We will assess, plan, construct and operate our facilities in compliance with all applicable environmental, health and safety legislation, regulations, standards and other requirements. Contractors are expected to conduct their business in a manner so as not to put themselves, Tiercon Corp. employees or, the public at risk.

Effective immediately, any contractor providing services to Tiercon Corp. will be required to review Tiercon Corp. Health and Safety and Environmental Policies as well as, to provide the following information.

1. Complete and return the Contractor Environmental, Health and Safety Briefing and Sign-off.
2. Provide a valid "Clearance Certificate" from the Workplace Safety and Insurance Board (WSIB) every 90 days for as long as there is a working relationship (if work is being performed in Ontario).
3. Provide valid proof of a liability insurance certificate (COI) in the amount of \$2,000,000 Dollars.
4. Provide records of training, where applicable.
5. Provide Environmental Compliance Approval (ECA), where applicable.
6. Provide permits, where applicable.
7. A manager from your company must review the Tiercon Training Package in its entirety with your staff prior arriving at Tiercon.

Please submit your 'Contractor Package' to Tiercon by email to your Tiercon site contact, or ehs@tiercon.com or by faxing the package to (905) 643-4616. If you have any questions or comments regarding this requirement, please contact myself at (905) 643-4176 ext. 2254, or your direct Tiercon representative.

Thank you for your co-operation and support.

Sincerely,

A. Tassone

Anthony Tassone
Environmental, Health and Safety Manager
Tiercon Corp.

*Please see second page for list of attachments

Attachments:

Tiercon Environmental Policy

Tiercon Health and Safety Policy

EHSP-115 Contractor Management Procedure

EHSF-1020 Contractor Environmental, Health and Safety Control Briefing and Sign-Off

Contractor Orientation

EHSF-1021 Contractor Risk Assessment

EHSF-1033 Contractor Pre-Start Hazard Assessment